FOREST ENVIRONMENTAL POLICY

Usahawan Borneo Greenwood Sdn. Bhd. (UBG) is committed to the prevention of pollution and to maintaining adverse impacts on the environment of all operations in our mill and forest.

To achieve this Goal we will:

- Create an awareness amongst of employees of the need to protect the environment and built a culture of caring for the environment in the workplace and elsewhere.
- Make environmental protection a key performance indicator for all employees.
- Comply with all environmental laws.
- Maximise efficiency and minimise waste.
- Ensure our forest are managed sustainably.

Yours faithfully,

Datuk Elbert Lim Yu Ming, JP

Managing Director

Date: 1stAugust 2019

Revision: 2