Right to Freedom of Association and Freedom To Expression Policy

The company will give every employee the right to voice their opinions without interference from another party and have the right to freedom of speech. This right includes the freedom to seek, receive and disseminate information and ideas, irrespective of the boundaries, either verbally, in writing or in print, through art, or otherwise elected by it. Usahawan Borneo Greenwood Sdn Bhd have long believed that the company's core interests and its employees can be fulfilled through efforts to create a working environment that facilitates reciprocal relationships by promoting open communication and direct involvement between employees and management.

Datuk Elbert Lim Yu Ming JP

Company Chairman & Managing Director

Date: 16/12/2019